

**Town of Darien**  
**Representative Town Meeting**  
**Rules Committee**  
**Special Meeting –3/5/2014**  
**Minutes**

**Present:** Sarah Seelye (M), Jim Patrick, Seth Morton, Joanne Hennessy, Lois Schneider, Liz Bacon Peter Kelly, Gary Swenson, Ted Hawkins, Frank Kemp, Martha Banks, Dennis Maroney,

**Absent:** James Howe

**Audience:** Joe Miceli, Nancy Markey, Karl Kilduff, Harry McLachlin, Susan Marks

**Call to Order:** Ms. Seelye called the meeting to order at 7:40PM

**Agenda:** To review the Board of Education Contracts related to the Pension Plans for the March 17 RTM Meeting

**Contracts: Board of Education- Two contracts were introduced for inclusion in the Agenda.**

1. Administration Paralegals Union Contract
2. Secretaries Contract

Ms. Markey noted the contracts include a 70% Cap on percent of earnings with contribution from the town set by the actuaries. The objective of the contract is to encourage some churn in employees to allow for new blood to come in.

There was discussion about terms of the contract. It was noted that the Town Code of Ordinances needed to be changed to reflect the new contract terms. Mr. Kilduff discussed the difference between a Defined Benefit Plan versus a Defined Contribution Plan. He noted we continue to have Defined Benefit Plans because current employees would never agree to a change, but this is the first step in moving toward having new employees have a Defined Contribution Plan. The Town of Darien is the only town in Fairfield County without a cap.

With no more questions from the Committee, Mr. Morton moved to Adjourn. The motion was seconded and passed unanimously.

The Meeting adjourned at 9:35PM

Respectfully submitted,

*Seth W. Morton*

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Clerk