

RTM Finance & Budget Committee - Special meeting minutes 04//22/2014

Present: J. Davis, M. Banks, J. Boulton, R. Cardone, S. Anderson, T. Duffy,
A. Millar, M. Thorne ,A. Rycenga

Absent: K. Hoffman, D. Ritchie, G. DuPont, J. Palen, B. Ball ,B. Hayes

With 9 of 15 members present consisting of quorum Jack Davis called the special meeting to order at 7:46 p.m.

The purpose of the special meeting was to discuss and vote on RTM resolutions 14-10 and 14-11, agreements between the Town of Darien and

- a) The Board of Education Cafeteria Workers
- b) The Board of Education Registered Nurses Unit.

The two groups mentioned above had agreed to and voted to approve new contracts with the new pension cap provisions. Discussions were held on the pension cap provisions being added to the contracts and the need to amend the current town ordinance to allow these pension cap provisions. A future change in ordinance will be required to be amended by the RTM after the last of the bargaining units have approved new contracts with the last contract set to expire on 6/30/16. In 2017 the pension cap provisions go into effect. The RTM will need to make any necessary updates to the town ordinances with regard to the pension cap provisions prior to the provisions implementation, sometime after the last new contract is negotiated and before 2017.

Prior input from two previously negotiated units from town counsel and the town administrator suggested that approving the resolutions today should not pose a liability to the town. (From special meeting minutes 03-11-2014).The mechanics are sound and the ordinance changes can be addressed after 2016 when all of the affected bargaining units are scheduled to enter new contracts. This would allow the RTM to amend the ordinance once rather than each time a unit completes its contract negotiations by the year 2017.

It was noted that currently there are 4 employees falling under the new pension cap provisions in the 2 units above which approved their new contracts. Other groups may have a higher number of employees affected by the pension cap provisions and have not yet completed or entered into new contract negotiations. After these contracts there will be four more groups entering negotiations.

Should the RTM decide not take action on the contracts and pension cap provisions which have been approved by the negotiators and the unit members; they would automatically be binding to the town and the unit members. If the RTM were to reject the contracts they would be sent to arbitration with the final outcome determined by an arbitrator with a final and binding decision

A motion was made to call to vote on the RTM resolution 14-10 to approve the stipulated agreements between the Town of Darien and; The Board of Education Cafeteria Workers.als Unit by J. Boulton and seconded by M. Thorne.

It was approved unanimously with all 9 committee members present in favor.

A motion was made to call to vote on the RTM resolution 14-11 to approve the stipulated agreements between the Town of Darien and; The Board of Education Registered Nurses Unit by M. Banks and seconded by R. Cardone.

It was approved unanimously with all 9 committee members present in favor.

A motion to call the meeting to an end was made by J. Boulton and seconded by S. Anderson 7:55 p.m.