

**MINUTES  
REPRESENTATIVE TOWN MEETING  
FEBRUARY 26, 2018**

**RECEIVED**  
**MAR 5 2018**  
TOWN CLERK'S OFFICE  
DARIEN CT.

**CALL TO ORDER**

A Regular Meeting of the Representative Town Meeting was called to order at 8:05 p.m. by Donna Rajczewski, Town Clerk, who announced that District II has a new member, Richard Aponte. District II is now full; District I is short two members. In addition, the Board of Selectmen voted tonight on the budget; the budget will be on the web site in a few days and voted on by the Board of Finance on April 16th. Anyone who wants a hard copy should let her know. The Finance & Budget Committee will receive a hard copy.

The Moderator, Seth Morton, assumed the Chair.

**ACCEPTANCE OF THE AGENDA**

**\*\* THE AGENDA WAS ACCEPTED BY UNIVERSAL CONSENT.**

**APPROVAL OF THE MINUTES OF THE JANUARY 22, 2018 REGULAR MEETING**

**\*\* THE MINUTES WERE ACCEPTED BY UNIVERSAL CONSENT.**

**ANNOUNCEMENTS**

The Moderator said that they would normally not have a meeting with only one item on the agenda, but it was important to vote on this contract.

**PRESENTATION ON SOLAR PANEL PROJECTS FOR TOWN BUILDINGS**

Edward Gentile, Jr., Director of Public Works, spoke about the projects being worked on at Town Hall, the Public Works garage and the Police Station, and introduced Tim Sadler from Encon, who explained the projects via a power point presentation (attached). It is a no up-front cost installation and fixed savings for twenty years. The fixed rate is 6.2 cents for 20 years.

Petr Marousek, District III, asked if other buildings had been considered. Mr. Gentile said they chose the three largest buildings that he maintains. They reached out to the Board of Education, but they were not ready to do this at that time.

David Martin, District V, asked what happens if the technology differs significantly in ten years, and Darien has a twenty year contract. Mr. Sadler said they know that the existing technology works. There will be new technology, but it will not be cheap.

Young-Sup Lee, District I, asked who would be responsible for snow removal. Mr. Sadler said no snow removal is needed with this system. When snow melts, it will slide off.

David Bayne, District V, inquired about the status of Town approval. Mr. Gentile said this was an update for the RTM. When the PPA (Power Purchase Agreement) has been approved by Town Counsel, it will go to the Board of Selectmen and First Selectman. It will not go to the RTM because there is no capital investment.

**18-3**

**CONSIDERATION AND ACTION ON THE NEWLY NEGOTIATED CONTRACT BETWEEN THE TOWN OF DARIEN AND THE DARIEN PUBLIC WORKS EMPLOYEES' UNION, EFFECTIVE JULY 1, 2017 AND EXPIRING JUNE 30, 2020**

**\*\* MARK ADILETTA, DISTRICT V, CHAIRMAN OF THE PUBLIC WORKS COMMITTEE, MOVED:**

**WHEREAS**, a Collective Bargaining Agreement between the Town of Darien and the Darien Public Works Employees' Union-AFSCME 1303-292 has been reached; and

**WHEREAS**, pursuant to the Connecticut General Statutes approval is required of said agreement by the local legislative body; and

**WHEREAS**, the proposed contract is for three years beginning July 1, 2017 through June 30, 2020; and

**WHEREAS**, the proposed contract is available for review online and a hardcopy is available for review at the Town Clerk's office; and

**WHEREAS**, the proposed contract has been approved by the Darien Board of Finance and the Darien Board of Selectmen; and

**NOW THEREFORE AND BE IT RESOLVED**, that the Representative Town Meeting of the Town of Darien hereby approves the Collective bargaining Agreement between the Town of Darien and the Darien Public Works Employees' Union-AFSCME 1303-292.

**\*\* THE MOTION WAS SECONDED FROM THE FLOOR.**

Mark Adiletta, District V, Chairman of the Public Works Committee, read the Committee report (attached).

Terrence Duffy, District V, Vice-Chairman of the Finance & Budget Committee, read the Committee report (attached).

Adele Conniff, District III, Chairman of the Parks & Recreation Committee, read the Committee report (attached).

James Cameron, District IV, asked if they really were going to save money on this contract, as stated in one of the Committee reports, while increasing salaries by 2-1/2%. Kate Buch, Town Administrator, responded that there would be a very minimal cost.

**\*\* ITEM 18-3 CARRIED ON A RISING TALLY VOTE OF 71 IN FAVOR, 1 OPPOSED, 0 ABSTENTIONS.**

**\*\* UPON MOTION MADE AND SECONDED FROM THE FLOOR, IT WAS UNANIMOUSLY VOTED TO ADJOURN AT 9 P.M.**

Respectfully submitted,

Cheryl Telesco Blois  
Telesco Secretarial Services

APPENDIX

<u>DISTRICT I</u>	<u>(18-3)</u>	<u>DISTRICT IV</u>	<u>18-3</u>
Baldwin	yes	Banks	yes
Barsanti	yes	Cameron	yes
Bumgardner	absent	Joan Davis	absent
Butler	yes	Fiore	absent
Carter	yes	Hardison	no
Conologue	yes	P. Hawkins	absent
Ezbiansky	yes	Heitz	yes
Keane	yes	Kemp	yes
Kelly, C.	yes	Miceli	yes
Lee	yes	Millar	absent
Lublin	absent	Montanaro	absent
Muchhal	yes	Obin	yes
Pattelli	yes	Rayhill	absent
Schneider	absent	Savage	yes
von Stuelpnagel	yes	Terhune	yes
		Whittier	yes
<u>DISTRICT II</u>		<u>DISTRICT V</u>	
Aponte	?	Adiletta	yes
Bacon	absent	Bayne, C.	yes
Cusack	absent	Bayne, D.	yes
Goertel	absent	Boulton	absent
Handler, S.	yes	Costa	yes
Howe	yes	Duffy	yes
McNally	yes	Fiveson	yes
Miller	yes	Hebert	absent
Mix	absent	Hennessy	yes
Pommernelle	yes	Kelly	yes
Russell	absent	Martin	yes
Sartori	yes	McLachlin	yes
Thorne, B.	yes	Moller	yes
Tie	yes	Mosher	yes
Wheeler	yes	Parent	yes
Wilson	yes	Patrick	yes
		Reed	yes
		Smith	yes
<u>DISTRICT III</u>		<u>DISTRICT VI</u>	
Conniff	yes	Adelman	yes
Jack Davis	absent	Cantavero	yes
Feldman	yes	Chickles	yes
Giordano	absent	Grogan	yes
Marousek	yes	Handler, M.	absent
McGoey	yes	Ted Hawkins	yes
Mitchell	yes	Lauritzen	yes
Moore	yes	Lewis	yes
Morton	DOES NOT VOTE	Luz	yes
Riordan	yes	McDermott	absent
Sload	yes	Orphanos	yes
Vitale	yes	Poli	absent
Washecka	absent	Silsby	yes
Woodbury	yes	Swenson	yes
Yarnell	yes	Van Loan	yes
Zimmerman	absent	Vogt	yes
		Werner	absent

Good evening.

My name is *Mark Adiletta* and I am Chair of the Public Works Sub-Committee to the RTM.

At this time I would like to move Item 18-3 approving the contract between the Town of Darien and the Darien Public Works Employee's Union.

Without objection I move to waive the reading of the Resolution.

At joint sessions of the PWC, Parks & Rec Committee and F&B Committee held February 6<sup>th</sup>, with 8 of 12 members present, the PWC considered and voted "**unanimously**" to recommend approval of this item to the full RTM.

This item is before us this evening as the previous contract between the Town of Darien and the Darien Public Works Employee's Union expired 6/30/17. Following negotiations begun in March of 2017 and a subsequent mediation session commenced in January of this year the parties settled on this 3-year contract. It covers the period commencing July 1, 2017 and applies to 32 employees in the Public Works and Parks & Recreation Departments.

At the meeting February 6<sup>th</sup> Kate Buch (Darien Town Administrator) provided the committees present with background on this contract.

Ms. Buch highlighted the following:

Under this contract Wages increase:

Retroactive 7/01/17 – 2.25%

7/01/18 – 2.25%

7/01/19 – 2.00%

It was noted this general wage increase was less than the average negotiated and arbitrated settlements in the State. With "step" increases and assuming no changes in personnel the average cost increase over the period of the contract was quoted at 3%. No comparison was provided to similar municipal settlement nationally or in the private sector.

Medical and MAC B pharmacy Plan changes take effect 7/1/18 (not retroactive to the effective of the contract) and employees contributions increasing from 6% currently to 9.5% at the end of the contract term.

The Town will offer a buy-up option under the dental plan for tooth implants and adult orthodontia. It was explained under the "buy-up" feature the Town shall not pay more than the cost of the existing basic dental plan.

In addition the Town shall make available a new group vision plan and the Town shall pay 50% of the premium cost.

The contract includes tweaks to payroll periodicity and dues payments to 1) save on administration of and 2) make consistent payroll across Town departments

There are prospective reductions to accruing increased sick leave (going to 15 days/year after 15 years), extension of new employee probationary period to 6 months, and reduction of the internal posting period to 5 calendar days for job vacancies. There are also small increases in tool allowances for certain positions, Bereavement Leave and Union Leave.

A PWC member inquired as to the pension covering these employees. It was explained this contract is separate from that.

A PWC member inquired whether the retroactive wage increase is reflect in the budget. It was explained a contingency reserve exists and is adequate to cover that retro pay.

The PWC acknowledges the high quality and expanding scope of work the PWD employees provide the Town. This includes historical core duties related to maintaining our roads, storm drains, buildings and the recycling center. But this also applies to newer initiatives such as the money saving single-stream recycling program, LED lighting installs and retro fit, pump station upgrades plus the expanded array of recycling and swap services offered while ~~consistently~~ maintain a steady head count and budget year after year.

In summary, the PWC views this contract as a fair outcome and voted 8-0 in favor of this resolution and asks for your support as well.

**RTM F&B Report**

**February 26, 2018**

**18-3 RESOLUTION OF THE RTM OF THE TOWN OF DARIEN APPROVING THE CONTRACT BETWEEN THE TOWN OF DARIEN AND THE DARIEN PUBLIC WORKS EMPLOYEE UNION – AFSCME 1303-292**

I am Terry Duffy, District V, Vice Chairman of the RTM Finance & Budget Committee.

The RTM Finance & Budget Committee met on February 6<sup>th</sup> with 12 of 14 members present constituting a quorum. This was a joint meeting with the RTM Public Works and Parks & Recreation Committees. Kate Buch, Town Administrator was present at the meeting.

It is noteworthy to note that the RTM is not voting to “approve” this contract, we are voting “not to reject.” Should the RTM reject this contract, it will go to arbitration. During arbitration, the both sides would have a fresh opportunity to state their desires – the arbitrator then selects positions from the unions and town’s position. There are no compromises – just either the union’s position or the town’s position. F&B discussed that towns like Darien do not fare well in arbitration.

That being said, the F&B committee felt this was a reasonable contract. As previously mentioned, the key terms are:

1. Wages will increase by 2.25% effective July 1, 2017 and 2018 and by 2.00% on July 1, 2019. The back wages have been accrued and included in the current fiscal year budget.
2. Over 50% are at the top step and will receive only the general wage increase – not a step increase. At the end of this contract, almost 2/3 of the union membership will be at the top step.
3. There is an increase in the medical plan contribution from the employees increasing from 6% to 9.5% on June 30, 2020. The cost savings are estimated to be \$11,720 (Fiscal Year 2019); an additional savings of \$2,678 (FY 2020) and further savings in FY 21 of \$5,356
4. The union is moving to a biweekly payroll which will provide an estimated \$24,647 savings. The union employees were paid a lump sum bonus of \$750 in the first year to approve this payroll change.
5. New employees will not accrual higher sick days now until their 15<sup>th</sup> year of service – prior to this contract; employees received the higher sick day accrual after 10 years of service.
6. A change in the internal posting period from 7 to 5 calendar days and other changes will provide a favorable position for the town.
7. There were also changes in Tool Allowance increasing from \$300 to \$400 and two new positions able to receive allowance; bereavement leave from 3 to 5 days, as required; and union leave was limited to 80 hours for all union officials to conduct union business on town time.

The RTM Finance & Budget committee voted unanimously to approve this contract and recommend the same to the full RTM.

Respectfully submitted

Terry Duffy, Vice Chairman of the RTM F&B committee

(18-3) Consideration and action on the newly negotiated contract between the Town of Darien and the Darien Public Works Employees' Union, effective July 1, 2017 and expiring June 30, 2020

**Report from the RTM Parks & Recreation Committee 2/26/2018**

The RTM Parks & Recreation Committee participated in a joint RTM committee meeting with Public Works and Finance and Budget on 2/6/2018 with 9 of 15 members present, constituting a quorum. We received an overview of the three year employee union contract from Kate Buch, Darien Town Administrator. The contract covers 32 employees. After a question and answer session, Parks and Recreation voted unanimously not to reject the Darien Public Works Employees' Union contract, effective July 1, 2017 and expiring June 30, 2020 and recommends that you do the same.

Adele Conniff  
District 3  
RTM Parks & Recreation Committee Chairman

**TOWN OF DARIEN**  
**MUNICIPAL SOLAR PROJECTS**

**Presentation by:**

**ENCON**

**Solar Energy Division**

RTM Meeting

February 26, 2018

*shortened version*

## ENCON'S PROFILE

Encon is a Connecticut company who has been in business since 1969. Encon currently employs over 240 people and is financially strong. We have the resources to meet virtually any need a customer may have. Our co-presidents have a long term vision for Encon in Connecticut, which means the customer experience is paramount. Part of the long term goal is providing in-house diversified offerings of energy efficiency, energy generation, geothermal, co-generation and HVAC, which is good for our customers and also our financial stability.

Encon has already done several projects with the Town of Darien, including the police department, library and DPW garage. There are several other municipalities, non-profits and schools that have chosen to work with Encon on various types of projects (solar, HVAC, geothermal, etc.) because of our professionalism, respect, integrity and dedication to the client including Coventry Town Hall, Coventry Fire, Coventry Middle School, Coventry High School, Coventry Grammar School, G.H. Robertson School, Coventry Police, Brunswick School, Fairfield University, Greens Farm Academy, Sacred Heart University, Yale, Voluntown, Stafford Schools, Stafford Town Hall, Our Lady of Grace church, Westport train station, Niantic Community Church and more.

Encon has bonding capabilities of \$10 Million individually and \$30 Million aggregately. Encon has a long, successful history of working with Eversource and municipalities to acquire required building permits and utility interconnection.

## **Power Purchase Agreement (PPA) Provider**

- ENCON has worked extensively with the team at the CT Green Bank (CTGB), and has a proven track record of clients that have taken advantage of their PPA offering, the majority of which are school and municipal buildings. The Green Bank has been in business for over 5 years as “CT Green Bank” and prior to that was known as CEEF and CEFIA. CTGB is a quasi-public state agency. They have over \$300 Million of capital available.
- The CT Greenbank requires a holdback of between 1.75% -3% to ensure Encon’s installation generates expected kWh. Encon is also required to provide Locus monitoring capabilities so that performance can be tracked. The CT Green Bank fully insures all solar equipment.
- **Currently, Encon is the CT Green Bank’s selected maintenance contractor for all projects owned by the CT Green Bank. You are in good hands!**

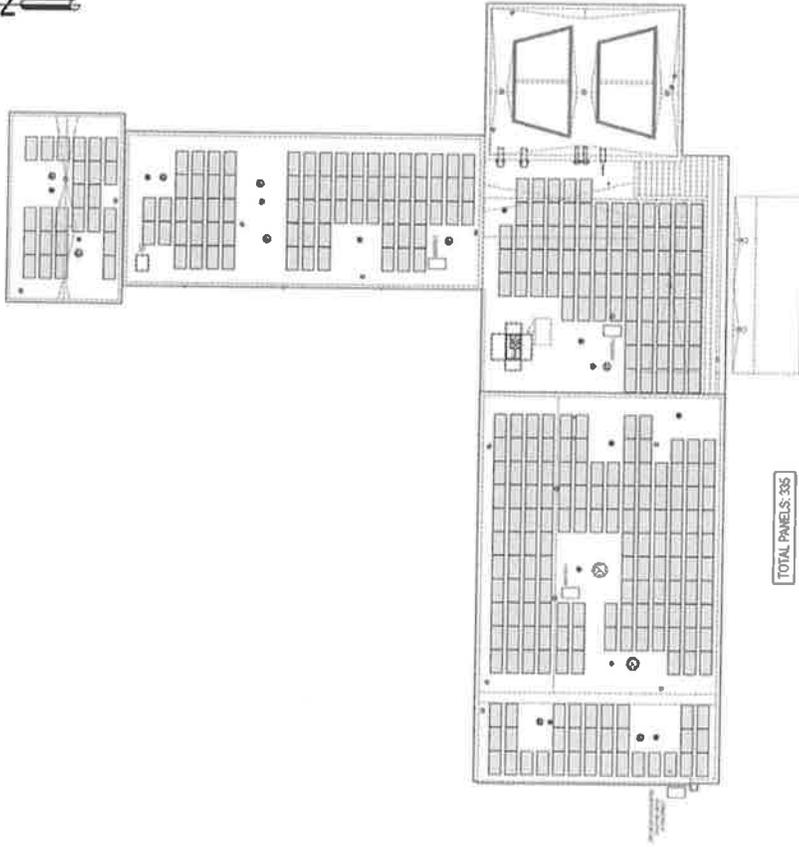
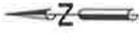
# **Scope of Work**

## **Scope of Solar Work**

- Structural evaluation by engineer. Must receive stamped letter to proceed.
- Installation of all solar equipment by 100% in-house Encon employees
- Procurement of all necessary materials for above installation
- Electrical and building permits required for solar installation
- Safety measures per OSHA standards (Overseen by Encon's safety consultant.)
- Locus performance monitoring system installation with 5 year subscription. Darien will have access to monitoring.
- 5 year Encon workmanship warranty, 2 year bumper to bumper warranty and Encon performance guarantee

## **Solar Modules & Inverters**

- LG 400W
- Usable life of 25-35 years.
- 25 year output warranty
- Solectria Inverters - 20 year warranty)



TOTAL PANELS: 335  
PANEL TYPE: 77 CELL  
MODULES

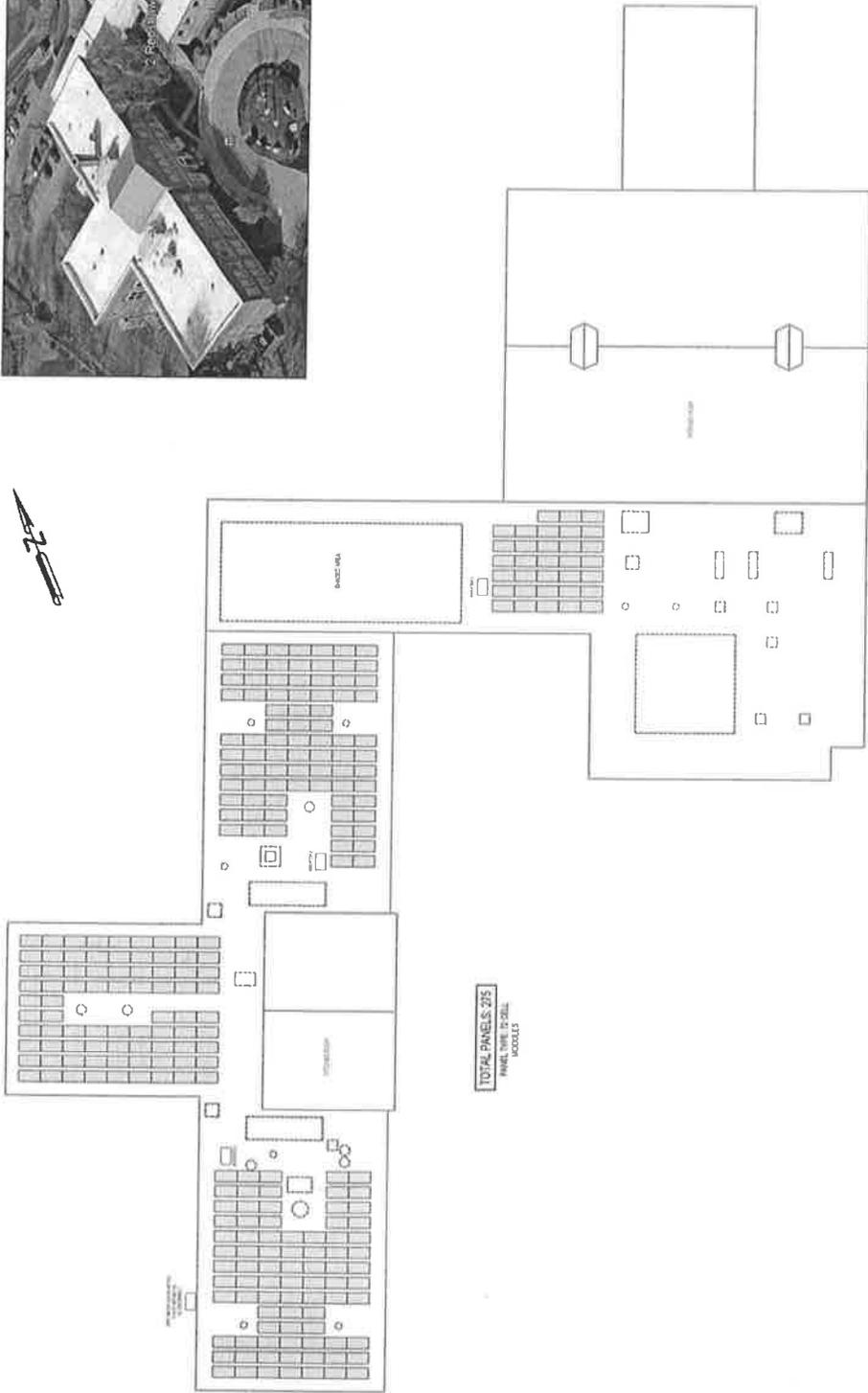
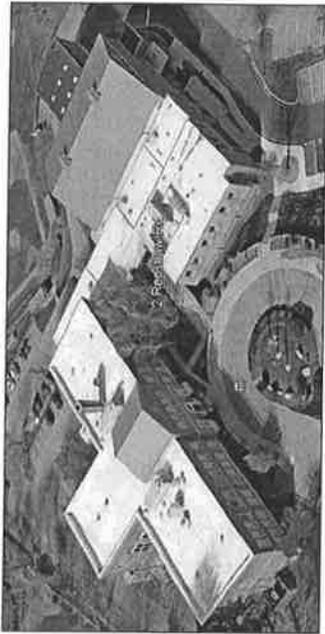
126 LEDGE ROAD  
DARIEN, CT 06820  
TEL: (203) 261-2111  
FAX: (203) 261-2119  
WWW.ENCONHVAC.COM



S-1

Project Name	DARIEN DEPT OF PUBLIC WORKS 126 LEDGE ROAD DARIEN, CT
Client	DARIN DEPT OF PUBLIC WORKS
Design Date	11/17/2017
Scale	1/8" = 1'-0"
Sheet No.	S-1
Project No.	171017-01
Revision	
Author	
Checker	
Approver	

SOLAR ARRAY



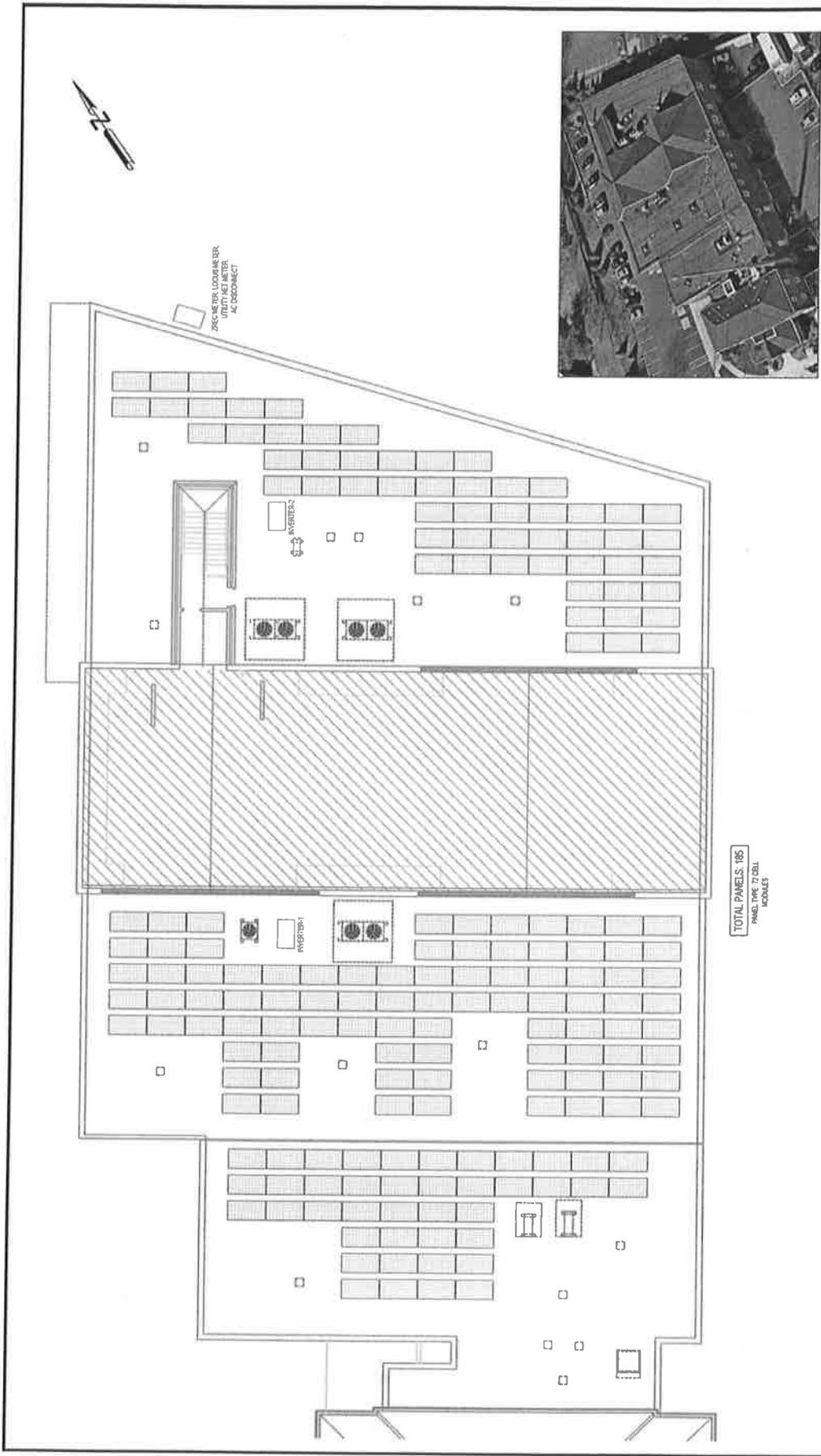
TOTAL PANELS: 275  
 PANEL TYPE: 60 CELL  
 MODULES

1384 WOODBURY ROAD  
 SUITE 100  
 TEL: (978) 234-4628  
 FAX: (978) 234-4629  
 WWW.ENCON-PAV-AC.COM

S-1

DARIEN TOWN HALL  
 2 RENSHAW RD  
 DARIEN, CT

DATE: 11/20/17  
 DRAWN BY: [Name]  
 CHECKED BY: [Name]  
 APPROVED BY: [Name]



ZINC MEPS, LOGGING METER,  
UTILITY METER  
AS SHOWN

TOTAL PANELS: 165  
PANEL TYPE: 7' CELL  
MODULES

1000 WOODBRIDGE ROAD  
STYVA WOODS, CT 06413  
TEL: (860) 374-5238  
WWW.ENCON.COM  
WWW.ENCONPV.COM

**ENCON**  
Inject Comfort & Energy Solutions

PROJECT NUMBER:  
**S-1**

DATE	BY	DESCRIPTION
11/20/13		
11/20/13		
11/20/13		
11/20/13		

DARIEN POLICE DEPT  
25 HECKER AVE  
DARIEN, CT

SOLAR ARRAY

## PPA Pricing and Details

- The proposed PPA plan is a 20 year agreement.
- All 3 locations will have the same PPA rate.
- **After 20 years, Darien may either:**
  - extend the agreement for another 5 years,
  - purchase the system at Fair Market Value or
  - have the system removed at no cost.
- All equipment will conform to CT Green Bank requirements.
- Solar Modules - 25 Year Output Warranty
- Inverters – 20 Year Warrantee

❖ **Aggregate Specifications for All 3 Sites are shown to the right:**

PPA Rate (\$/kWh) (20 Year Fixed)	\$0.062
Current Utility Rate (\$/kWh)	\$0.11
Utility Rate Annual Escalation	3%
Energy Generation (kWh)	304,523
System Capacity(DC)	242.8 kWDC
Panel Type	LG 400
Inverters	Solectria
Racking	Ecolibrium

Town of Darien  
DPW Garage



Proposed Mounting  
Roof Mounted

Current Electricity Rate      \$0.1100      Proposed Solar Energy Rate      \$0.062

Solar kWDC      59      Escalator      0%

kWh Generation      71515      Estimated 20 Yr. Avoided Cost      \$      116,057.65

	Yr. 1	Yr. 2	Yr. 3	Yr. 4	Yr. 5	Yr. 6	Yr. 7	Yr. 8	Yr. 9	Yr. 10
E-Rate (3% Increase)	\$ 0.110	\$ 0.113	\$ 0.117	\$ 0.120	\$ 0.124	\$ 0.128	\$ 0.131	\$ 0.135	\$ 0.139	\$ 0.144
Solar Output (kWh)	71,515	71,157	70,802	70,448	70,095	69,745	69,396	69,049	68,704	68,360
Solar Power Rate	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062
Avoided Cost	3,433	3,650	3,873	4,100	4,332	4,570	4,812	5,060	5,314	5,573

	Yr. 11	Yr. 12	Yr. 13	Yr. 14	Yr. 15	Yr. 16	Yr. 17	Yr. 18	Yr. 19	Yr. 20
E-Rate (3% Increase)	\$ 0.148	\$ 0.152	\$ 0.157	\$ 0.162	\$ 0.166	\$ 0.171	\$ 0.177	\$ 0.182	\$ 0.187	\$ 0.193
Solar Output (kWh)	68,019	67,679	67,340	67,003	66,668	66,335	66,003	65,673	65,345	65,018
Solar Power Rate	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062
Avoided Cost	5,838	6,109	6,386	6,669	6,959	7,255	7,559	7,869	8,186	8,510

20 Year Avoided Cost      \$      116,058

Cost To Darien      \$0

Town of Darien  
 Darien Town Hall



Proposed Mounting  
 Roof Mounted

Current Electricity Rate \$0.1100 Proposed Solar Energy Rate \$0.062  
 Solar kWDC 110 Escalator 0%  
 kWh Generation 132944 Estimated 20 Yr. Avoided Cost \$ 215,747.30

	Yr. 1	Yr. 2	Yr. 3	Yr. 4	Yr. 5	Yr. 6	Yr. 7	Yr. 8	Yr. 9	Yr. 10
E-Rate (3% Increase)	\$ 0.110	\$ 0.113	\$ 0.117	\$ 0.120	\$ 0.124	\$ 0.128	\$ 0.131	\$ 0.135	\$ 0.139	\$ 0.144
Solar Output (kWh)	132,944	132,279	131,618	130,960	130,305	129,653	129,005	128,360	127,718	127,080
Solar Power Rate	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062
Avoided Cost	6,381	6,786	7,199	7,622	8,054	8,495	8,946	9,407	9,878	10,360

	Yr. 11	Yr. 12	Yr. 13	Yr. 14	Yr. 15	Yr. 16	Yr. 17	Yr. 18	Yr. 19	Yr. 20
E-Rate (3% Increase)	\$ 0.148	\$ 0.152	\$ 0.157	\$ 0.162	\$ 0.166	\$ 0.171	\$ 0.177	\$ 0.182	\$ 0.187	\$ 0.193
Solar Output (kWh)	126,444	125,812	125,183	124,557	123,934	123,315	122,698	122,085	121,474	120,867
Solar Power Rate	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062
Avoided Cost	10,853	11,357	11,872	12,398	12,937	13,488	14,051	14,627	15,217	15,820

20 Year Avoided Cost \$ 215,747

Town of Darien  
Darien Police

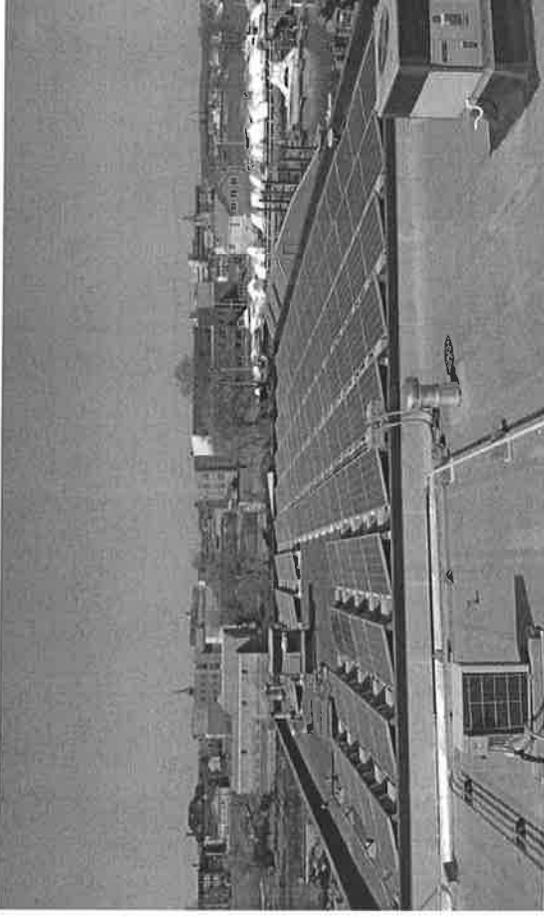
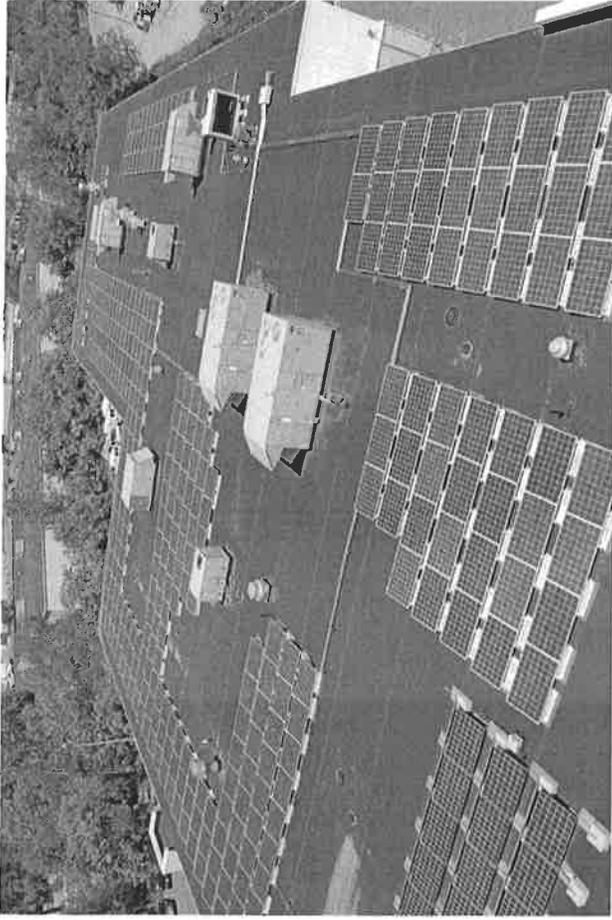


Proposed Mounting  
Roof Mounted

Current Electricity Rate \$0.1100 Proposed Solar Energy Rate \$0.062  
 Solar kWDC 74 Escalator 0%  
 kWh Generation 88833 Estimated 20 Yr. Avoided Cost \$ 144,162.05

	Yr. 1	Yr. 2	Yr. 3	Yr. 4	Yr. 5	Yr. 6	Yr. 7	Yr. 8	Yr. 9	Yr. 10
E-Rate (3% Increase)	\$ 0.110	\$ 0.113	\$ 0.117	\$ 0.120	\$ 0.124	\$ 0.128	\$ 0.131	\$ 0.135	\$ 0.139	\$ 0.144
Solar Output (kWh)	88,833	88,389	87,947	87,507	87,070	86,634	86,201	85,770	85,341	84,915
Solar Power Rate	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062
Avoided Cost	4,264	4,534	4,811	5,093	5,381	5,676	5,978	6,286	6,601	6,923
	Yr. 11	Yr. 12	Yr. 13	Yr. 14	Yr. 15	Yr. 16	Yr. 17	Yr. 18	Yr. 19	Yr. 20
E-Rate (3% Increase)	\$ 0.148	\$ 0.152	\$ 0.157	\$ 0.162	\$ 0.166	\$ 0.171	\$ 0.177	\$ 0.182	\$ 0.187	\$ 0.193
Solar Output (kWh)	84,490	84,068	83,647	83,229	82,813	82,399	81,987	81,577	81,169	80,763
Solar Power Rate	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062	\$ 0.062
Avoided Cost	7,252	7,588	7,933	8,285	8,644	9,012	9,389	9,774	10,168	10,571

20 Year Avoided Cost \$ 144,162



# Flat Roof Racking

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