

**(14-8) RESOLUTION REGARDING THE STIPULATED AGREEMENT BETWEEN
THE TOWN OF DARIEN AND THE UNITED PUBLIC SERVICE EMPLOYEES
UNION, DARIEN BOARD OF EDUCATION PARAPROFESSIONALS UNIT**

**Primary – F&B
Secondary – TGS&A**

WHEREAS, the Town of Darien has been in negotiations with the United Public Employees Union, Darien Board of Education Paraprofessionals Unit; and

WHEREAS, part of those negotiations related to the retirement plan provided for under the Darien Town Code; and

WHEREAS, a stipulated agreement has been reached, which specifically calls for a modification to section 50-91 of the Darien Town Code;

NOW THEREFORE BE AND IT IS HEREBY RESOLVED that the RTM approves the stipulated agreement as more particularly set out in the document attached hereto and made part thereof.

STIPULATED AGREEMENT
BETWEEN THE
TOWN OF DARIEN
AND
THE UNITED PUBLIC SERVICE EMPLOYEES UNION,
DARIEN BOARD OF EDUCATION PARAPROFESSIONALS UNIT

This AGREEMENT is made and entered into on this 21st day of January, 2014 by and between the TOWN OF DARIEN (hereinafter referred to as the "Town") and THE UNITED PUBLIC SERVICE EMPLOYEES UNION, DARIEN BOARD OF EDUCATION PARAPROFESSIONALS UNIT (hereinafter referred to as the "Union").

WHEREAS, Representatives of the Town and the Union have met and negotiated changes to certain of the existing pension benefits enjoyed by members of the Union and they have reached agreement on said changes;

WHEREAS, the Town and the Union desire to set forth in this Stipulation the express terms of their entire agreement.

NOW THEREFORE, the Town and Union agree as follows:

1. Section 50-91 of the Darien Code of Ordinances shall be amended to include the following language:

(c) Effective July 1, 2017, no annual retirement benefit shall exceed a maximum of seventy percent (70%) of the employee's "average annual compensation" as defined in Section 50-36.

Notwithstanding the above:

Employees with at least twenty-five (25) years of credited service in the pension plan on 7/1/17 shall not receive an annual retirement benefit plan that is greater than:

1. seventy-five percent (75%) of the employee's "average annual compensation"

or

2. the percentage of the employee's "average annual compensation" that he/she would have been entitled to receive had he/she retired on 7/1/17.

2. The parties agree that the earliest date that either party may demand to make any additional changes to the Town of Darien Retirement System is the earlier of window period concurrent with the expiration of the Collective Bargaining Agreement between the Darien Board of Education and the Union which

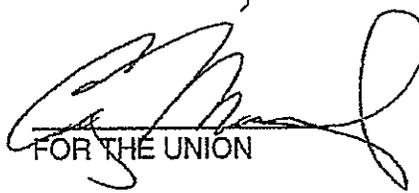
succeeds the current agreement (July 1, 2013 – June 30, 2017) or between January 1 and January 31, 2020.

3. All terms and conditions in the Town Retirement System as codified in Chapter 50 of the Darien Town Ordinance shall remain in full force and effect except as modified, changed, or replaced in accordance with the terms of this Stipulation.
4. The parties agree to submit this Stipulation to their respective bodies for ratification in accordance with the parties' Ground Rules for negotiations.

IN WITNESS WHEREOF, the parties hereto have set their hands and seal this ____ day of _____, 2014.



FOR THE TOWN



FOR THE UNION

Jan. 27, 2014
DATE

1/27/14
DATE

**(14-9) RESOLUTION REGARDING THE STIPULATED AGREEMENT BETWEEN
THE TOWN OF DARIEN AND THE UNITED PUBLIC SERVICE EMPLOYEES
UNION, DARIEN BOARD OF EDUCATION SECRETARIES UNIT**

**Primary – F&B
Secondary – TGS&A**

WHEREAS, the Town of Darien has been in negotiations with the United Public Employees Union, Darien Board of Education Secretaries Unit; and

WHEREAS, part of those negotiations related to the retirement plan provided for under the Darien Town code; and

WHEREAS, a stipulated agreement has been reached, which specifically calls for a modification to section 50-91 of Darien Town Code;

NOW THEREFORE BE AND IT IS HEREBY RESOLVED that the RTM approves the stipulated agreement as more particularly set out in the document attached hereto and made part thereof.

STIPULATED AGREEMENT
BETWEEN THE
TOWN OF DARIEN
AND
THE UNITED PUBLIC SERVICE EMPLOYEES UNION,
DARIEN BOARD OF EDUCATION SECRETARIES UNIT

This AGREEMENT is made and entered into on this 21st day of January, 2014 by and between the TOWN OF DARIEN (hereinafter referred to as the "Town") and THE UNITED PUBLIC SERVICE EMPLOYEES UNION, DARIEN BOARD OF EDUCATION SECRETARIES UNIT (hereinafter referred to as the "Union").

WHEREAS, Representatives of the Town and the Union have met and negotiated changes to certain of the existing pension benefits enjoyed by members of the Union and they have reached agreement on said changes;

WHEREAS, the Town and the Union desire to set forth in this Stipulation the express terms of their entire agreement.

NOW THEREFORE, the Town and Union agree as follows:

1. Section 50-91 of the Darien Code of Ordinances shall be amended to include the following language:

(c) Effective July 1, 2017, no annual retirement benefit shall exceed a maximum of seventy percent (70%) of the employee's "average annual compensation" as defined in Section 50-36.

Notwithstanding the above:

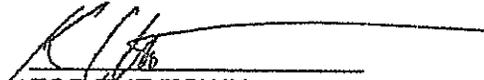
Employees with at least twenty-five (25) years of credited service in the pension plan on 7/1/17 shall not receive an annual retirement benefit plan that is greater than:

1. seventy-five percent (75%) of the employee's "average annual compensation" or
 2. the percentage of the employee's "average annual compensation" that he/she would have been entitled to receive had he/she retired on 7/1/17.
2. The parties agree that the earliest date that either party may demand to make any additional changes to the Town of Darien Retirement System is the earlier of window period concurrent with the expiration of the Collective Bargaining Agreement between the Darien Board of Education and the Union which

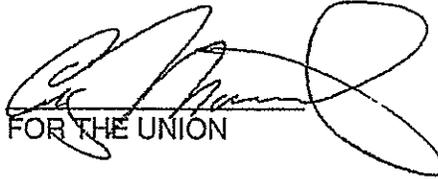
succeeds the current agreement (July 1, 2013 – June 30, 2017) or between January 1 and January 31, 2020.

3. All terms and conditions in the Town Retirement System as codified in Chapter 50 of the Darien Town Ordinance shall remain in full force and effect except as modified, changed, or replaced in accordance with the terms of this Stipulation.
4. The parties agree to submit this Stipulation to their respective bodies for ratification in accordance with the parties' Ground Rules for negotiations.

IN WITNESS WHEREOF, the parties hereto have set their hands and seal this ____ day of _____, 2014.



FOR THE TOWN



FOR THE UNION

Jan. 27, 2014
DATE

1/27/14
DATE