

Minutes

Board of Finance – Special Meeting

March 13, 2012

Town Hall Auditorium 7:00 PM

CALL TO ORDER

Vice Chairman Martha Banks called the meeting to order at 7:05 PM. In attendance were: Ms. Banks, Ms. Bora, Mr. Duwan, Ms. Mogenson, Mr. McLaughlin and Town Administrative Officer, Karl Kilduff. Ms. Mao and Mr. Zagrodzky were absent. The meeting was taped by Channel 79.

POLICE UNION CONTRACT SETTLEMENT

This special meeting was convened to provide a timely review of the Police Union Contract settlement terms, in hopes of forwarding it to the RTM for their next meeting agenda.

The Town recently came to terms with the Police Union on a new collective bargaining agreement after 19 months of negotiations. The Union ratified the agreement on Tuesday March 6, 2012. Contract terms run, retroactively, from July 1, 2010 to June 30, 2014. Mr. Kilduff reviewed the major terms.

- Annual general wage increases are 1.85% to 2.50%, in line with or lower than peer towns and recent arbitration settlements.
- Several perquisite income categories were adjusted upward
- Health care plans were adjusted to fall in line with a less costly plan provided to Town Hall union employees. A voluntary high deductible health care savings account option is included. The employee share of health insurance premiums will increase over the contract period.
- Additional changes amending working conditions were made, including workmen's comp and overtime, among others.

A motion to approve was seconded and the contract was approved unanimously 5-0.

There being no other business, a motion to adjourn was approved and the meeting concluded at 7:20 P.M.

Respectfully submitted,

Gwen Mogenson
Acting Clerk